SANCTIONING GUIDELINES AND VIOLATION EXAMPLES
COVID-19 Incidents

• First time low-level violations
  o Sanctions
    ▪ Probation (minimum one quarter)
    ▪ Reflection/Research Paper
  o Violation examples
    ▪ Not wearing a face covering while on campus when 6 feet social distance cannot reasonably be maintained or as otherwise required by the Health Officer of the County of San Diego (outside of contracted residential space and not under a specific exception)
    ▪ Hosting 2 or less guests in campus residential facilities
    ▪ Not following physical distancing guidelines

• Mid-level violations; Repeat low-level violations
  o Sanctions
    ▪ Probation (minimum one year) or Formal Warning if there are mitigating factors (testing non-compliance)
    ▪ Practical Decision Making Assessment and Reflection
    ▪ Other- submit proof of COVID-19 Testing (testing non-compliance)
  o Violation examples
    ▪ Hosting a medium-sized gathering in a campus residential space
    ▪ Failing to complete required COVID-19 testing/ Non-compliance with the Mandatory Testing Program
    ▪ Intentionally disregarding physical distancing and sanitation guidelines related to preventing the spread of COVID-19

• Egregious violations; repeated noncompliance; repeated mid-level violations
  o Sanctions
    ▪ Probation (tenure) (repeated mid-level violations) or suspension/expulsion (egregious violations or repeated noncompliance)
    ▪ Exclusion from campus areas or University functions
    ▪ Practical Decision Making Assessment and Reflection or other educational sanction.
  o Violation examples
    ▪ Knowingly disregarding a quarantine directive
    ▪ Repeatedly failing to complete required COVID-19 testing/ Non-compliance with the Mandatory Testing Program
    ▪ Forcibly removing another person’s face covering without that person’s consent
    ▪ Intentionally coughing on another person(s) or property
    ▪ Hosting a large-sized gathering in a campus residential space or off-campus residence

Effective December 1, 2020